

THE PROGRAM

STRATZR.COM
INFO@STRATZR.COM +41433775065

ON LOCATION IN THE SWISS ALPS

PREPARATION

INTAKE & BRIEFING
VIDEO CALL

HOGAN LEADERSHIP PERSONALITY ASSESSMENT

OR

EMPATHIC LEADERSHIP THROUGH PSYCHOLOGICAL SAFETY ASSESSMENT

PREPARE YOUR EXPECTATIONS & GOALS

PACK YOUR HIKING GEAR

DAY 1

MORNING:
ARRIVAL & BREAKFAST

EXPECTATIONS & FOCUS SESSION

DEBRIEF HOGAN PERSONALITY OR EMPATHIC LEADERSHIP ASSESSMENT

LUNCH

AFTERNOON:
REFLECTION & COACHING DURING WALK/HIKE IN THE ALPINE LANDSCAPE

DINNER

DAY 2

MORNING:
BREAKFAST

RECAP OF DAY 1 & VALIDATION SESSION

PRIORITISATION OF LEADERSHIP DEVELOPMENT GOALS

LUNCH

AFTERNOON:
LEADERSHIP ROADMAP OBJECTIVES & ACTIONS SESSION

LEADERSHIP ROADMAP: MILESTONES AND KPIS

DEPARTURE

PROGRESS VIDEO COACHING SESSION 1 OF 90 MIN AFTER 2 WEEKS

PROGRESS VIDEO COACHING SESSION 2 OF 90 MIN AFTER 6 WEEKS

SUSTAINING

PRIVATE 2-DAYS LEADERSHIP COACHING & DEVELOPMENT PROGRAM IN THE SWISS ALPS

INCLUDING LEADERSHIP ASSESSMENT + FOLLOW-UP COACHING SESSIONS

A TOTAL OF 20 HOURS PRIVATE COACHING

COMMON TOPICS:

EMPATHIC LEADERSHIP & PSYCHOLOGICAL SAFETY
LEAVING A LEGACY
MAKING A DIFFERENCE
DEALING & MANAGING CONFLICT
LEADERSHIP MIRROR, MASK & SHADOW
AVOIDING DERAILMENT, HUBRIS & OVERDRIVE
BUILDING READINESS TO GROW & SACRIFICE
GET OUT OF THE COMFORT ZONE
TEAM SATISFACTION, BELONGING & ENGAGEMENT
HIGH-QUALITY TEAM INTERACTION & AWARENESS
LOCATION & TERRAIN SELECTED ACCORDING TO YOUR CAPACITIES