



BJÖRN SCHIGT

Leadership Development & Professional Coaching

LEADERSHIP DEVELOPMENT COACHING & ADVISORY

- Since 2016 1-on-1 leadership coach & advisor
- Sweet spot: C-suite, SVP, VP, Director level
- Pharma, Financial Services, Engineering, Logistics, Tech, ICT, Chemicals, Medical Devices, Biotech, Human Capital
- Leadership Competence, Style, Team Performance, Corporate Navigation, Restructuring, Stakeholder Management, Executive Transition & Onboarding

I am recognised for my professional yet informal approach, providing comprehensive client care while striving for progress and adapting to the client's needs. Clients appreciate my full dedication, extensive professional experience, academic depth, and pragmatic coaching & advisory delivery.

EXECUTIVE & OPERATIONS LEADERSHIP EXPERIENCE

- Until 2016, enjoyed an intensive, successful 17 years global career with industry leaders Holcim, CRH, Engie, Hilti
- Held regional SVP roles, VP role in operations, Chief of Staff for ExCo, Director and consulting positions
- Stationed in Switzerland, UK, Azerbaijan, Slovakia, Liechtenstein, Belgium; worked in 50+ countries
- Commercial Excellence, Business Strategy & Planning, M&A, PMI, Sales, Marketing, Logistics

ACADEMIC BACKGROUND & COACHING CERTIFICATES

- 3 Master's Degrees: Change Leadership (HEC Paris/Oxford '20), CEMS MIM, Science of BA (RSM)
- Executive courses at HBS, LBS, IMD & Wharton: analytics, corporate finance, leadership, financial impact of marketing metrics
- 12 months of professional coaching training: Erickson Coaching International PCC/Level 2 diploma, Hogan Assessments certification

LEVERAGING PROPRIETARY TECH & INNOVATION

- Founder and owner of PROGREZR dashboard for professional coaching, available for 3rd party use
- One failed startup real estate & renovation data platform, but gained a wealth of experience

TRANSFORMATION THROUGH ENTREPRENEURSHIP

- STRATZR GmbH for leadership development & professional coaching (founded 2016)
- StewardBright GmbH human capital development: partner for Erickson Coaching CH/DE, and owner, distributor and conceptual developer of PROGREZR (founded 2022)

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