

BJÖRN SCHIGT

Leadership Development Advisory for Senior Executives

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About Me

I am recognised for my professional yet informal approach, providing comprehensive client care while striving for progress and adapting to the client's needs.

Clients appreciate my full dedication, structured approach, extensive professional experience, academic depth, and pragmatic coaching & advisory delivery.

In my free time, I enjoy long cycle trips in the Swiss Alps, exercising, DIY construction work, exploring new music and admiring timeless designs.

Guiding Principles

- True partnership with the client with unconditional positive regard for the client
- A personalised program, never off the shelf
- Full preparation prior to the session and full presence during the session
- Progress is a key outcome of a session and program

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Kilchberg (Zurich), Switzerland

1:1 EXECUTIVE LEADERSHIP ADVISORY

Full executive employment lifecycle support since 2019

- Sweet spot: C-suite, SVP, VP, Managing Director level
- Sectors served: Banking & Investment Management, Life Sciences & Healthcare, Technology & Digital Solutions, Industrial Services & Energy, Consumer Goods (FMCG), Professional Services & NGOs, Mobility, Logistics & Infrastructure, Luxury & Apparel, Commodities Trading
- Leadership Advisory: leadership competence, style, team performance, corporate navigation, restructuring, stakeholder management, strategy development, Hogan leadership assessment
- Executive Integration: 30-90-180 days tactical & strategic onboarding support
- Transition Advisory: full positioning, searching, interviewing & contracting support for external and internal executive roles

EXECUTIVE & OPERATIONS LEADERSHIP EXPERIENCE

High level expertise in the international executive landscape

- Until 2016, enjoyed an intensive, successful 17 years global career with industry leaders Holcim, CRH, Engie, Hilti
- Held regional SVP roles, VP role in operations, Chief of Staff for ExCo, Director and consulting positions
- Lived in Switzerland, UK, Azerbaijan, Slovakia, Liechtenstein, Denmark, Belgium, Netherlands; worked in 50+ countries
- Commercial Excellence, Business Strategy & Planning, M&A, Post Merger Integration, Sales, Marketing, Logistics

ACADEMIC BACKGROUND & COACHING CERTIFICATES

Grounded in the structure and rigor of science and research

- 3 Master's Degrees: Master in Change Leadership (HEC Paris/Oxford '20), CEMS Master International Management, MSc. BA (Rotterdam School of Management)
- In-class exec education in corporate finance, analytics, leadership, fin. impact of marketing metrics, at Harvard Business School, London Business School, IMD & Wharton. Currently enrolled in MIT xPro Robotics Essentials (Aug-Oct 2026)
- Erickson Coaching International PCC/Level 2 diploma, Hints Certified Performance Coach, Hogan Assessments certification (300+ deliveries)

TRANSFORMATION THROUGH ENTREPRENEURSHIP

Built on grit, innovation and exploration

- STRATZR GmbH for leadership development & professional coaching (since 2020)
- StewardBright GmbH human capital development: owner and conceptual developer of the PROGREZR coaching app (2022)

STRATZR⁺

ascend to your summit

INDEPENDENT EXPERIENCE
& SCIENCE-GROUNDED
EXECUTIVE LEADERSHIP
SYSTEMS ADVISORY

98%
5/5 client
satisfaction

300+
Hogan assessment
deliveries

2750+
1:1 client
advisory hours

Senior corporate leadership demands a pragmatic alignment of identity, organizational architecture, and commercial context. STRATZR provides discrete, partner-led leadership advisory for senior executives navigating complex, high-stakes transitions.

Every engagement is personally executed by Björn Schigt. Backed by 17+ years in international corporate leadership (SVP/VP tracks at Holcim and CRH, managing a \$150M P&L, and steering integration for a \$6.5B acquisition), he pairs firsthand executive and operational experience with advanced systemic change foundations from HEC Paris and the University of Oxford.

1:1 LEADERSHIP ADVISORY

Utilizing our Tri-Lens Model (Identity, Organization, and Context), I serve as a strategic sparring partner, expanding your capacity to lead large-scale, cross-functional business units.

CAREER TRANSITION ADVISORY

Shifting between major global mandates requires a sophisticated repositioning of your narrative. I translate your corporate competencies into high-impact transferable strengths for your next senior appointment.

EXECUTIVE INTEGRATION - THE 180 DAY FRAMEWORK

Successfully entering a new or complex corporate role requires rapidly adjusting and being ready to operate from day 1. Our three-phase pathway (Self-Awareness, Alignment, Execution) helps you build a bespoke Executive Playbook to secure key milestones and establish a sustainable operating rhythm.

HOGAN ASSESSMENTS & TRANSLATION

Psychometrics yield the highest value when contextualized against real business pressure. Drawing on 300+ evaluations, predominantly with senior executives, I translate Hogan profiles into practical leadership strategies to manage stress-induced tendencies and optimize team dynamics.

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THE STRATZR DISTINCTION

BESPOKE

Mass corporate programs offer rigid templates. STRATZR tailors every roadmap directly to your strategic goals

INTEGRATED

We bridge advisory and diagnostics without third-party interference into your high-stakes strategy, transformation, and execution

VALUE

By eliminating corporate overhead, your investment funds 100% master-level expertise instead of bloated agency infrastructure

AGILE

Zero administrative layers ensure immediate response times, rapid project deployment, and highly flexible delivery schedules

Sweet spot:

C-suite, SVP, VP, Managing Director level

Sectors served:

Banking & Investment Management, Life Sciences & Healthcare, Technology & Digital Solutions, Industrial Services & Energy, Consumer Goods (FMCG), Professional Services & NGOs, Mobility, Logistics & Infrastructure, Luxury & Apparel, Commodities Trading